

that a judicial salary cannot be reduced, those three provisions taken together would automatically raise the lowest judicial salary in any tier automatically to the highest salary. Do you follow? If a judge in Prince Georges County has a salary of \$30,000, and a judge in Caroline County has a salary of \$20,000, when the Constitution takes effect, and the Constitution provides that thereafter all salaries of judges of the Superior Court shall be the same, shall all be paid by the state, and no salaries shall be reduced, you can accomplish that objective only by increasing the Caroline County salary to the Prince Georges County salary, as otherwise to get uniformity you would have to reduce the Prince Georges County salary.

Since you cannot do that, you automatically increase all salaries to the highest salary in effect.

If there were no provision in the legislation, local supplementation on a temporary basis could increase salaries so that when the new Constitutional provisions took effect, it would automatically increase all judicial salaries to the highest level of any of them, as supplemented at the time the Constitution took effect.